COSHH Policy

COSHH is the law that requires employers to control substances that are hazardous to health. You can prevent or reduce workers exposure to hazardous substances by:

- Finding out what the health hazards are.
- Deciding how to prevent harm to health (risk assessment)
- Providing control measures to reduce harm to health.
- Making sure they are used appropriately.
- Keeping all control measures in good working order.
- Providing information, instruction and training for employees and others.
- Providing monitoring and health surveillance in appropriate cases.
- Planning for emergencies.

Most businesses use substances, or products that are mixtures of substances. Some processes create substances. These could cause harm to employees, contractors, and other people. Sometimes substances are easily recognised as harmful.

Common substances such as paint, bleach or dust from natural materials may also be harmful.

COSHH covers

COSHH covers substances that are hazardous to health. Substances can take many forms and include:

- chemicals
- products containing chemicals
- fumes
- dusts
- vapours
- mists
- nanotechnology
- gases and asphyxiating gases and
- biological agents (germs).

If the packaging has any of the hazard symbols, then it is classed as a hazardous substance.

COSHH does not cover

- lead,
- asbestos or
- radioactive substances

Any substances that fall under COSHH regulations are kept in the locked cupboard under the sink in the haybarn. The children have no access to these cupboards as they have locks on them. Staff are trained in the control of these cleaning products and ensure gloves and PPE are worn when in use.

Substances are not used when children are in the building and are checked weekly by the management team.

Policy Adopted on	Signed on behalf of the nursery by	Date for review
01/02/2026	Heather Black	01/02/2027